Table 1									
Planning Values for the FY 2021 Revised and FY 2022 Budgets									
		FY2021	FY2021	FY 2022					
	RIFANS	Planning	Revised	Planning					
	Natural Account			Notes					
Retirement									
State Employees (State Con	tribution)								
Regular	620100	27.54%	27.54%	28.01% Applied to salaries of permanent employees					
Defined Contribution	620110	1.00%	1.00%	1.00% For employees with less than 10 years as of 6/30/2012					
		1.25%	1.25%	1.25% For employees with greater than 10 years but less than 15 years as of	6/30/2012				
		1.50%	1.50%	1.50% For employees with greater than 15 years but less than 20 years as of	6/30/2012				
		0.00%	0.00%	0.00% For employees with greater than 20 years as of 6/30/2012	0/30/2012				
		0.0070	0.0070	olooyo I ol oliployees will greater than 20 years as of sico 2012					
Judges	620300	21.61%	21.61%	21.82% Applied to salaries of Judges hired after 12/31/89					
State Police	620200	19.82%	19.82%	19.24% Applied to salaries of State Police hired after 7/1/87					
Teachers	671300	25.25%	25.25%	25.72%					
State Share		10.75%	10.75%	10.94%					
Local Share		14.50%	14.50%	14.78%					
Defined Contribution	671310	0.40%	0.40%	0.40% State Share of Teachers' Defined Contribution (Local pays 0.60%)					
Retiree Health Insurance									
State Employees									
Regular	626300	5.87%	5.49%	5.28% Applied to salaries of permanent employees.					
- Troguina	02000	2.07,0	0.1370	C-PF					
Judges	626320	0.00%	0.00%	0.00%					
Legislators	626330	0.00%	0.00%	0.00%					
State Police	626310	26.87%	23.31%	23.27%					
State 1 once	020310	20.0770	23.3170	23.2170					
Board of Education	626340	3.23%	2.93%	3.50%					
Colles									
FICA									
Social Security Rate	621110	6.20%	6.20%	6.20% This portion of FICA is calculated on salaries and OT					
Social Security Rate	021110	0.20%	0.20%	up to an established level on a calendar year basis. The					
				estimated salary limits for affected calendar years are:					
				2020 \$137,700 (actual)					
			•	2021 \$142,200 (estimated by Budget Office)					
				2022 \$146,700 (estimated by Budget Office)					
Medicare Tax	621120	1.45%	1.45%	1.45% This portion of FICA is applied to 100% of salaries and OT.					

RIFA Natural A Assessed Fringe Benefit 6261  Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan Weighted Average 6241  Weighted Average 6241  Vision Plan  Weighted Average 6241  Weighted Average 6241	NS I Account	1.90% 3.30% 0.00% Holidays	FY2021 Revised  3.95%  1.90%  3.30%  0.00%  11 Holidays	FY 2022 Planning 3.95% 1.90% 0.00%	Notes  Notes  Applied to direct salaries (excluding OT).  State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Selection Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for FY 2021 and FY 2022
Assessed Fringe  Benefit 6261  Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Weighted Average 6241  Vision Plan	NS I Account	3.95%  1.90%  3.30%  O.00%  Holidays	3.95%  1.90%  3.30%  0.00%  11 Holidays	3.95%  1.90%  3.30%  0.00%	Notes  Applied to direct salaries (excluding OT).  State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Assessed Fringe  Benefit 6261  Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Weighted Average 6241  Vision Plan	NS I Account	3.95%  1.90%  3.30%  O.00%  Holidays	3.95%  1.90%  3.30%  0.00%  11 Holidays	3.95%  1.90%  3.30%  0.00%	Notes  Applied to direct salaries (excluding OT).  State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Assessed Fringe  Benefit 6261  Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Weighted Average 6241  Vision Plan	10 10 00 11 10 10 11 10 10 11 10 10 11 10 10	3.95%  1.90%  3.30%  0.00%  Holidays	3.95% 1.90% 3.30% 0.00%	3.95%  1.90%  3.30%  0.00%	Notes  Applied to direct salaries (excluding OT).  State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Assessed Fringe Benefit 6261  Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Weighted Average 6241  Vision Plan	10 10 00 11	1.90% 3.30% 0.00% Holidays	1.90% 3.30% 0.00%	1.90% 3.30% 0.00%	Applied to direct salaries (excluding OT).  State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Selection Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Benefit 6261  Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan	10 10 00 11	1.90% 3.30% 0.00% Holidays	1.90% 3.30% 0.00%	1.90% 3.30% 0.00%	State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Exception Rates 6261  Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Weighted Average 6241  Vision Plan	10 10 00 11	1.90% 3.30% 0.00% Holidays	1.90% 3.30% 0.00%	1.90% 3.30% 0.00%	State Police Troopers, Quonset Firefighters Fire Marshals, Lottery, State Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan	10	3.30% 0.00% Holidays	3.30% 0.00% 11 Holidays	3.30% 0.00% 10 Holidays	Marshalls, Sheriffs, Capitol Police, and Fugitive Task Force Members, Environ. Police and Environ. Criminal Investigators  URI, RIC and CCRI Academic Year Faculty  No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Cost of Living Adjustment  Holiday 6144  Payroll Accrual 6190  Health Plan  Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan	00 11	0.00% Holidays	0.00% 11 Holidays	0.00% 10 Holidays	No COLA has been negotiated for FY 2021 or FY 2022  Election Day will not be a holiday in FY 2022  Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Health Plan Weighted Average  Weighted Average  Weighted Average  6241  Vision Plan		Holidays	11 Holidays	10 Holidays	Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Payroll Accrual 6190  Health Plan  Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan					Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Payroll Accrual 6190  Health Plan  Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan					Applied to direct salaries, OT, retirement, AFB, FICA & Retiree Health Pay Period Tables are provided with the Budget Instructions for
Health Plan  Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan	000	0.40%	0.40%	0.40%	Pay Period Tables are provided with the Budget Instructions for
Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan					
Weighted Average 6241  Dental Plan  Weighted Average 6241  Vision Plan		1	I		1 1 2021 GHQ 1 1 2022
Dental Plan  Weighted Average 6241  Vision Plan					
Weighted Average 6241  Vision Plan	10	\$18,084	\$17,259	tbd	Use this value when budgeting for vacant positions.
Weighted Average 6241  Vision Plan					See attached for individual health plans by fiscal year
Vision Plan					& type of plan (individual or family)
	20	\$797	\$852	tbd	Use this value when budgeting for vacant positions.  See attached for individual health plans by fiscal year
Weighted Average 6241					& type of plan (individual or family)
Weighted Average 6241					
	30	\$126	\$133	tbd	Use this value when budgeting for vacant positions.
					See attached for individual health plans by fiscal year
					& type of plan (individual or family)
Cash Bonus to Employees Waiving Medica	l Insurance	:			
Bonus 6162		\$1,001	\$1,001	\$1,001	Payments will be made in December of each year.
		,			Accrued at \$38.50 per pay period.
					No waiver payment to the spouse of a state employee
Non-Personnel Related Object Codes					
Employee Mileage Reimb. 6462		0.50	0.575	0.575	Current rate is .575/mile (effective 1/1/2020).
Single State Audit Fee 6491	.00	0.58			Content two to to think (effective 1/1/2020).